

Region III Education Cooperative

Table of Contents

Region III Education Cooperative

SECTION 1 - COOPERATIVE ORGANIZATION

1:10 Cooperative Legal Status

1:20 Cooperative Organization, Operations, and Cooperative Agreements

1:30 Cooperative Philosophy

SECTION 2 - GOVERNING & EXECUTIVE BOARDS

2:10 Cooperative Governance

2:20 Powers and Duties of the Governing Board

2:80 Governing Board Member Oath and Conduct

2:100 Governing & Executive Board Member Conflict of Interest

2:105 Ethics and Gift Ban

2:110 Qualifications, Term, and Duties of Governing and Executive Board Officers

2:125 Governing & Executive Board Member Compensation; Expenses

2:130 Governing and Executive Boards-Director Relationship

2:140 Communications To and From the Governing & Executive Boards

2:160 Cooperative Attorney

2:170 Procurement of Architectural, Engineering, and Land Surveying Services

2:200 Types of Governing & Executive Board Meetings

2:220 Executive Board Meeting Procedure

2:230 Public Participation at Executive Board Meetings and Petitions to the Executive Board

2:240 Executive Board Policy Development

2:250 Access to Cooperative Public Records

2:260 Uniform Grievance Procedure

2:265 Title IX Grievance Procedure

SECTION 3 - GENERAL SCHOOL ADMINISTRATION

3:10 Goals and Objectives

3:30 Chain of Command

3:40 Director

3:50 Administrative Personnel Other Than the Director

3:60 Administrative Responsibility of the Building Principal

3:70 Succession of Authority

SECTION 4 - OPERATIONAL SERVICES

4:10 Fiscal and Business Management

4:15 Identity Protection

4:20 Fund Balances

4:30 Revenue and Investments

4:40 Incurring Debt

4:45 Insufficient Fund Checks and Debt Recovery

4:50 Payment Procedures

4:55 Use of Credit and Procurement Cards

4:60 Purchases and Contracts

4:70 Resource Conservation

4:80 Accounting and Audits

4:90 Student Activity and Fiduciary Funds

4:100 Insurance Management

4:110 Transportation

4:150 Facility Management and Building Programs

4:160 Environmental Quality of Buildings and Grounds

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

4:170 Safety

4:175 Convicted Child Sex Offender; Screening; Notifications

4:180 Pandemic Preparedness; Management; and Recovery

4:190 Targeted School Violence Prevention Program

SECTION 5 - PERSONNEL

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

5:20 Workplace Harassment Prohibited

5:20-E Exhibit - Resolution to Prohibit Sexual Harassment

5:30 Hiring Process and Criteria

5:35 Compliance with the Fair Labor Standards Act

5:40 Communicable and Chronic Infectious Disease

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

5:60 Expenses

5:70 Religious Holidays

5:80 Court Duty

5:90 Abused and Neglected Child Reporting

5:100 Staff Development Program

5:110 Recognition for Service

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

5:125 Personal Technology and Social Media; Usage and Conduct

5:130 Responsibilities Concerning Internal Information

5:140 Solicitations By or From Staff

5:150 Personnel Records

5:170 Copyright

5:180 Temporary Illness or Temporary Incapacity

5:185 Family and Medical Leave

Professional Personnel

5:190 Teacher Qualifications

5:200 Terms and Conditions of Employment and Dismissal

5:210 Resignations

5:220 Substitute Teachers

5:230 Maintaining Student Discipline

5:240 Suspension

5:250 Leaves of Absence

5:260 Student Teachers

Educational Support Personnel

5:270 Employment At-Will, Compensation, and Assignment

5:280 Duties and Qualifications

5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

5:290 Employment Termination and Suspensions

5:300 Schedules and Employment Year

5:320 Evaluation

5:330 Sick Days, Vacation, Holidays, and Leaves

SECTION 6 - INSTRUCTION

6:10 Educational Philosophy and Objectives

6:20 School Year Calendar and Day

6:30 Organization of Instruction

6:50 School Wellness

6:65 Student Social and Emotional Development

6:70 Teaching About Religions

6:80 Teaching About Controversial Issues

6:110 Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program

6:120 Education of Children with Disabilities

6:180 Extended Instructional Programs

6:190 Extracurricular and Co-Curricular Activities

6:210 Instructional Materials

6:230 Library Media Program

6:235 Access to Electronic Networks

6:240 Field Trips and Recreational Class Trips

6:250 Community Resource Persons and Volunteers

6:255 Assemblies and Ceremonies

6:260 Complaints About Curriculum, Instructional Materials, and Programs

6:280 Grading and Promotion

6:290 Homework

6:340 Student Testing and Assessment Program

SECTION 7 - STUDENTS

7:10 Equal Educational Opportunities

7:15 Student and Family Privacy Rights

7:20 Harassment of Students Prohibited

7:70 Attendance and Truancy

7:80 Release Time for Religious Instruction/Observance

7:90 Release During School Hours

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

7:130 Student Rights and Responsibilities

7:140 Search and Seizure

7:150 Agency and Police Interviews

7:160 Student Appearance

7:170 Vandalism

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

7:185 Teen Dating Violence Prohibited

7:190 Student Behavior

7:200 Suspension Procedures

7:230 Misconduct by Students with Disabilities

7:250 Student Support Services

7:260 Exemption from Physical Education

7:270 Administering Medicines to Students

7:280 Communicable and Chronic Infectious Disease

7:285 Anaphylaxis Prevention, Response, and Management Program

7:290 Suicide and Depression Awareness and Prevention

7:300 Extracurricular Athletics

7:305 Student Athlete Concussions and Head Injuries

7:310 Restrictions on Publications; Elementary Schools

7:315 Restrictions on Publications; High Schools

7:325 Student Fundraising Activities

7:340 Student Records

7:345 Use of Educational Technologies; Student Data Privacy and Security

SECTION 8 - COMMUNITY RELATIONS

8:10 Connection with the Community

8:20 Community Use of School Facilities

8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

8:30 Visitors to and Conduct on School Property

8:70 Accommodating Individuals with Disabilities

8:80 Gifts to the Cooperative

8:90 Parent Organizations and Booster Clubs

8:95 Parental Involvement

8:100 Relations with Other Organizations and Agencies

Region III Education Cooperative